

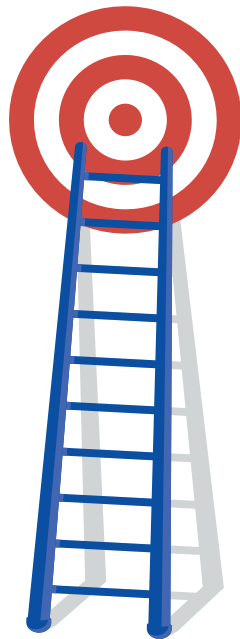
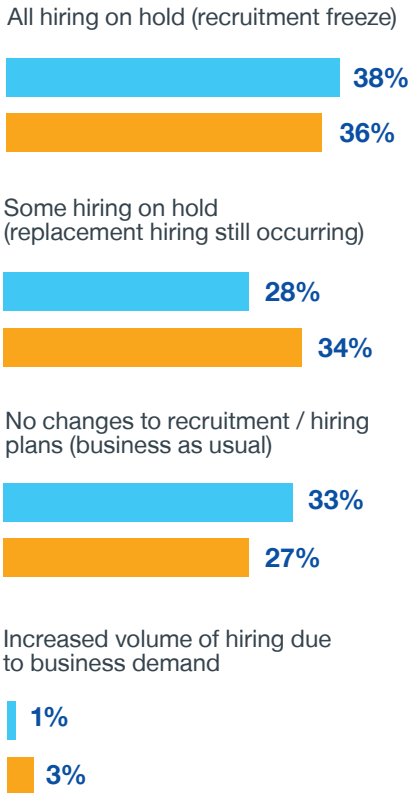
MNC's Response to Covid-19

Part 1: Hiring and Adapting | Part 2: Post Covid-19
 Part 3: Remote Work | Part 4: Recruitment and Onboarding



Part 1: Hiring and Adapting

Impact of COVID-19 on hiring



Why companies are still hiring during COVID-19

- Less competition due to fewer job postings
- Application and application rates are increasing for some areas
- Video interviewing allows for remote hiring
- With business slowdown line managers can dedicate more time to hiring/recruitment
- Avoid the expected post-COVID-19 rush for new hires



Most companies have not reduced staff

Yes - permanently

Yes - temporarily

No

Have you reduced staff as a result of Covid-19

April **3%**

April **3%**

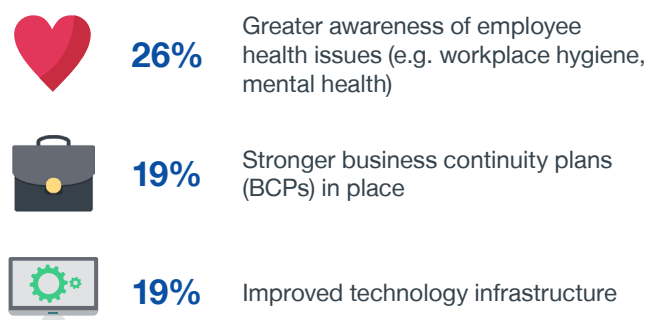
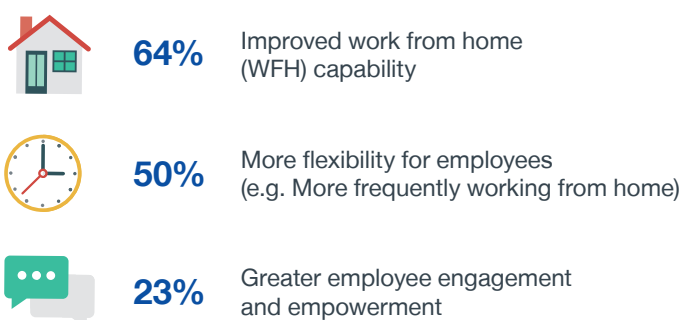
April **94%**

May **4.5%**

May **2.5%**

May **93%**

Adapting - There have also been positive outcomes for the future as organizations meet the challenge of Covid-19



MNC's Response to Covid-19

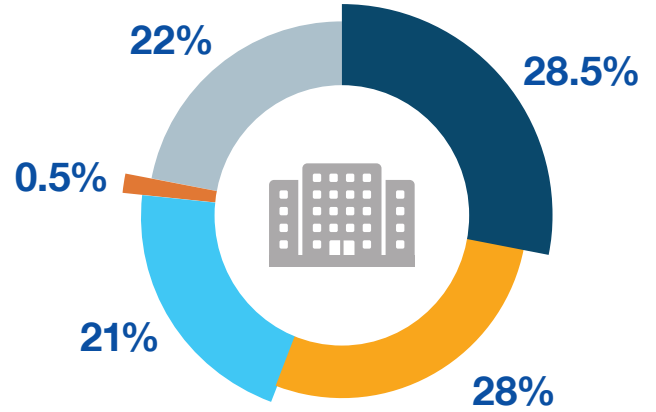
Part 1: Hiring and Adapting | Part 2: Post Covid-19
 Part 3: Remote Work | Part 4: Recruitment and Onboarding



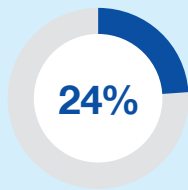
Part 2: Post Covid-19

After the state of emergency how organizations will return to work

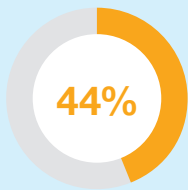
- All staff will return to work as normal
- Flexible hours to avoid peak commuting times
- Rotational roster (teams split between home & 1 or more offices)
- Not applicable (all staff currently working in the office)
- Other custom plans



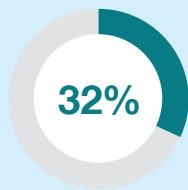
After COVID-19, plans to offer WFH



None – this was only a temporary solution

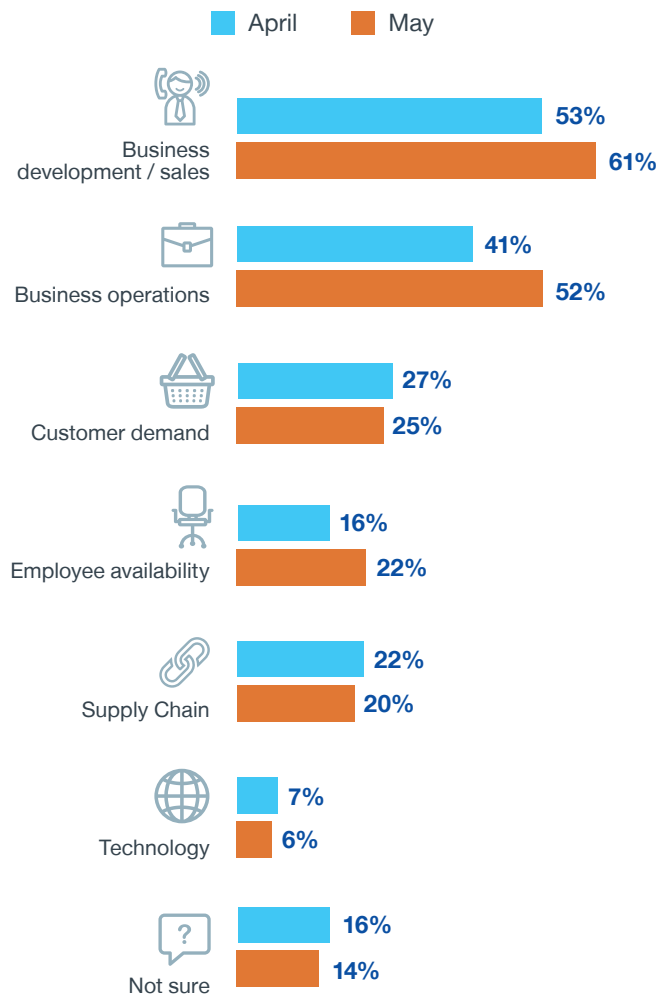


Some – but not regularly

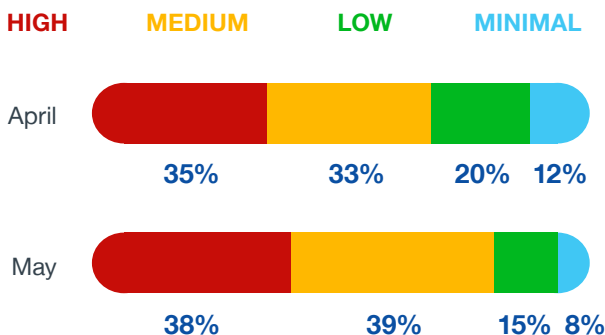


Frequently

Areas impacted by Covid-19



Perceived business impact of Covid-19



MNC's Response to Covid-19

Part 1: Hiring and Adapting | Part 2: Post Covid-19
 Part 3: Remote Work | Part 4: Recruitment and Onboarding



Part 3: Remote Work

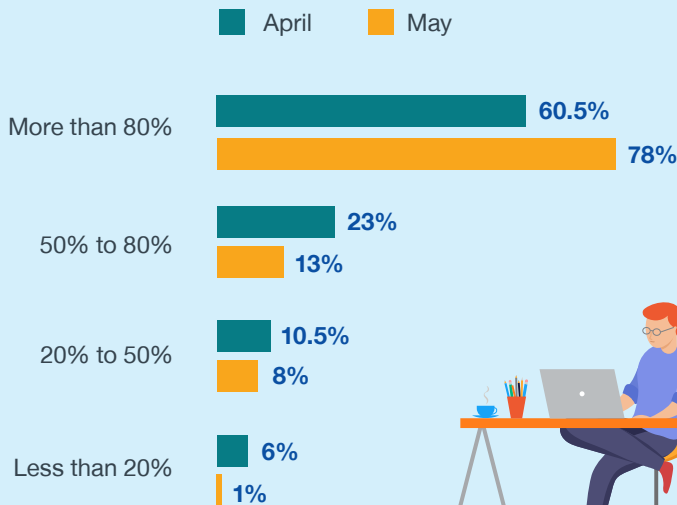


April	May
41%	65%
29%	12%
6%	5%
14%	15%
6%	3%
2%	0.5%
3%	0%

Remote Work Policy

- Compulsory for all employees
- Optional for all employees
- Rotational roster (teams split between home & one or more offices)
- Compulsory for certain departments / job types
- Optional for certain departments / job types
- Discretionary as requested by individuals
- The organisation does not have working from home arrangements

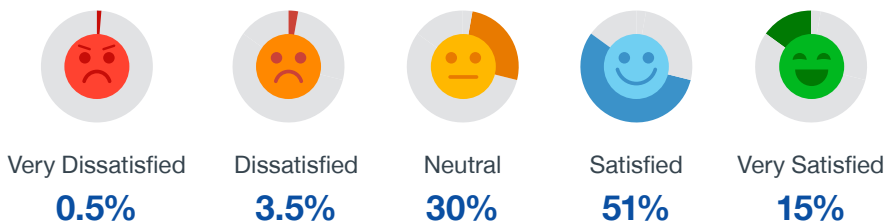
Percentage of workforce working remotely



Solutions/technologies used for remote work

- 46% Microsoft Teams
- 40% Skype
- 32% zoom
- 17% Cisco Webex
- 7% Google Hangouts
- 2% slack
- 1% GoToMeeting
- 15% Others

How satisfied are you with remote working technology?



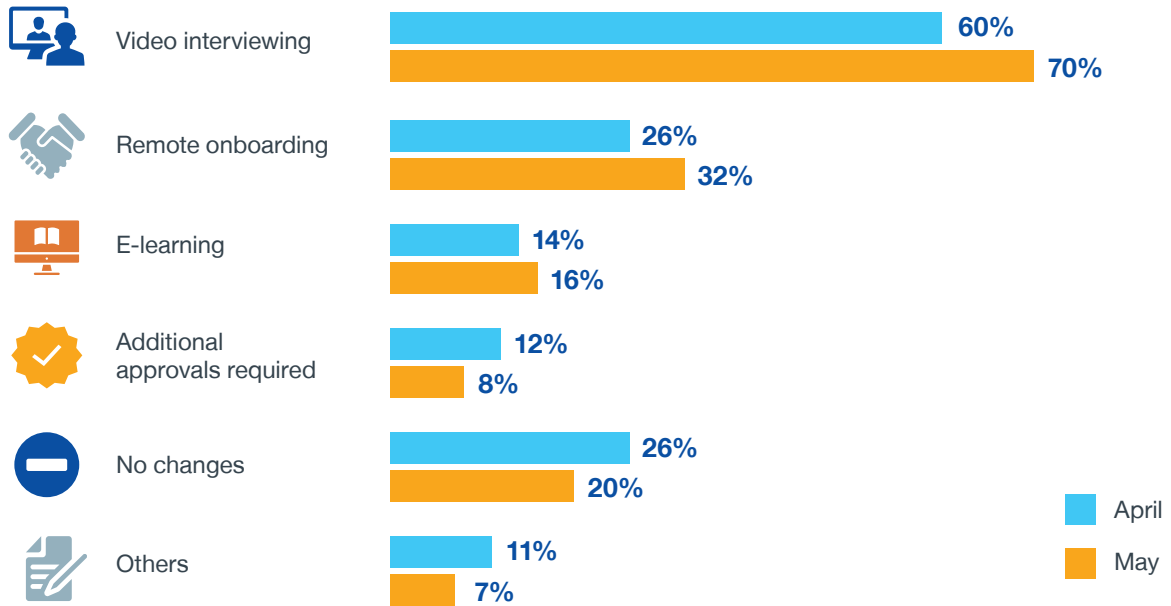
MNC's Response to Covid-19

Part 1: Hiring and Adapting | Part 2: Post Covid-19
 Part 3: Remote Work | Part 4: Recruitment and Onboarding



Part 4: Recruitment and Onboarding

Changes for processes for recruitment and onboarding



About Michael Page

Why choose us

- Leading recruitment company for foreign multinationals
- More than 4,000 jobs available
- Two million registered candidates in APAC



Scan here to visit our website

Disciplines

- Finance
- Customer Service
- Engineering
- Human Resource
- Legal
- Office Support
- Retail
- Banking
- Digital
- Healthcare & Life Sciences
- IT
- Marketing
- Supply Chain
- Sales